

12-14-2011

Dear Partner,

As most of you know, ACTEON suffered the tragic loss of Wyatt P. Wilson, VP/COO of ACTEON North America, on December 10th, 2011. Wyatt passed away far too young; his passionate and charismatic nature will be missed by all who had the pleasure of knowing him.

Wyatt's vision, passion and enthusiastic style made him beloved by all and ACTEON North America will continue in the example that he has left us.

Please join us in sending condolences to Wyatt's friends and family in this very difficult time.

Effective immediately, Tim Long, North American Sales and Marketing Manager, will assume all duties that were previously the responsibility of Wyatt Wilson and will join the Board of Directors. Tim has served as Western Regional Sales Manager and most recently was the National Sales Manager for the United States for ACTEON North America.

Please help us wishing Tim Long well as he transitions into his new role.

Best Regards,

Gilles Pierson

President and CEO, ACTEON Group

Gilles Martelly

President and CEO, ACTEON North America